# Equality and diversity monitoring form

**The Institute of Race Relations** wants to meet the aims and commitments set out in its equality policy. This includes not discriminating under the Equality Act 2010, and building an accurate picture of the make-up of the workforce in encouraging equality and diversity.

The organisation needs your help and co-operation to enable it to do this, but filling in this form is voluntary.

The information you provide will stay confidential, and be stored securely.

Please email the form to [jenny@irr.org.uk](mailto:jenny@irr.org.uk)

**PLEASE DELETE AS APPROPRIATE**

|  |  |  |  |
| --- | --- | --- | --- |
| **Gender** | Male | Female | Prefer not to say |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Age** | 16-24 | 25-29 | 30-34 | 35-39 | 40-44 | 45-49 |
|  | 50-54 | 55-59 | 60-64 | 65+ | Prefer not to say |  |

**What is your ethnicity?**

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please **delete** as appropriate

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **White** | English | Welsh | Scottish | Northern Irish |
|  | Irish | British | Gypsy or Irish Traveller | Prefer not to say |
|  | Any other white background, please write in: | | | |
|  | | | | |
| **Mixed/multiple ethnic groups** | White and Black Caribbean | White and Black African | White and Asian | Prefer not to say |
|  | Any other mixed background, please write in: | | | |
|  | | | | |
| **Asian/Asian British** | Indian | Pakistani | Bangladeshi | Chinese |
|  | Prefer not to say | Any other Asian background, please write in: | | |
|  | | | | |
| **Black/ African/ Caribbean/ Black British** | African | Caribbean | Prefer not to say |  |
|  | Any other Black/African/Caribbean background, please write in: | | | |
|  | | | | |
| **Other ethnic group** | Arab | Prefer not to say | Any other ethnic group, please write in: | |

| **Do you consider yourself to have a disability or health condition?** | | | |
| --- | --- | --- | --- |
| Yes | No | Prefer not to say |  |

What is the effect or impact of your disability or health condition on your ability to give your best at work? Please write in here:

The information in this form is for monitoring purposes only. If you believe you need a ‘reasonable adjustment’, then please discuss this with your manager, or the manager running the recruitment process if you are a job applicant.

| **What is your religion or belief?** | | | |
| --- | --- | --- | --- |
| No religion or belief | Buddhist | Christian | Hindu |
| Jewish | Muslim | Sikh | Prefer not to say |
| If other religion or belief, please write in: | | | |

| **What is your sexual orientation?** | | | |
| --- | --- | --- | --- |
| Heterosexual | Gay woman/lesbian | Gay man | Bisexual |
| Prefer not to say | If other, please write in: | |  |